



OCCUPATIONAL, HEALTH & SAFETY (OH&S) POLICY STATEMENT

Issue:
01.05.2009

Rev 00

GRANDWELD is committed to establish and maintain a clean, safe and healthy working environment for all its employees, customers, sub-contractors, vendors, visitors and continuously improve health and safety management systems through the effective utilization of resources, training, leadership and greater involvement and commitment from all level of employees within the organization.

Additionally GRANDWELD will make every effort to reduce the number of injuries resulting from accidents and to eliminate unsafe acts and conditions that may occur at workplaces.

We will achieve by,

- **Complying with all applicable international rules and statutory regulations of local governing body.**
- **Providing an accident free work place with safe means of entry and exit.**
- **Providing appropriate training and impart skills at all level of employees to carry out their task competently & safely.**
- **Identifying all potential danger in the workplace through hazard identification and risk assessment.**
- **Use of appropriate control measures for health and safety risks arising from all activities.**
- **Propagating good safety culture across the entire employees of the company.**
- **Ensuring that all HSE related potential accidents / incidents are identified, recorded and investigated for further improvement.**
- **Promotion of a positive “Safety First” lifestyle both on and off the job.**

JAMAL S. ABKI
General Manager
GRANDWELD